To whom it may concern,

I am pleased to write this letter of recommendation for Carlos Rivas, a highly skilled and dedicated physical therapist with whom I have had the pleasure of working with for the past ten years. As a physician, I have consistently referred patients to Carlos, knowing they would receive exceptional care and guidance throughout their rehabilitation.

Carlos has consistently demonstrated his expertise in physical therapy by providing individualized and effective treatment plans for my patients. His ability to assess, diagnose, and implement tailored rehabilitation strategies has led to outstanding patient outcomes. Beyond his technical skills, Carlos excels in communication. He keeps me well-informed about my patients' progress and collaborates seamlessly to ensure the best possible care. His professionalism and commitment to patient success have made him an invaluable partner in treatment.

On a personal level, Carlos is a genuine and compassionate individual who truly cares about the well-being of his patients. His empathy, integrity, and unwavering dedication are evident in every interaction. Additionally, he is a devoted family man, exemplifying the same care and commitment in his personal life as he does in his professional one.

I wholeheartedly endorse Carlos and have no doubt that he will be a tremendous asset to your team. Please feel free to contact me if you require any further information.

Sincerely,

## Timothy Sanford, M.D.

Physical Medicine & Rehabilitation | Barrow Brain and Spine
Interventional Spine & Sports, Fellowship Trained
Co-Director, NASS Interventional Spine & Sports Medicine Fellowship | Barrow Brain and Spine
Assistant Professor | DHEV IM and FM Residency Programs